

**BOARD OF NURSING
MINUTES
MADISON, WI
May 9, 2003**

PRESENT: June Bahr, Marilyn Kaufmann, Marie Kohlbeck, Jacqueline Johnsrud,
Bettye Lawrence and Linda Sanner

EXCUSED: Pamela Maxson-Cooper

STAFF PRESENT: Kimberly Nania, Ph.D., Bureau Director; Wayne Austin, Legal Counsel;
Gina York, Minute taker, DOE and other staff

GUESTS: Judith F. Warmuth, Wisconsin Hospital Association and
Observation of (4) Nursing Students

CALL TO ORDER

Linda Sanner called the meeting to order at 9:04 a.m. A quorum of 6 members was present.

AGENDA

Addendums to the Agenda:

- Add Under Item J: (J1) Request for Hearing – Mary J. Gieschenrn
- Add Under Item J: (J2) Possible Board Violation & Request for Full Licensure –
Betty Couillard, RN
- Add Under Item J: (J3) Request for Full Licensure – Janis Bea Anton, RN

MOTION: Marie Kohlbeck moved, seconded by Jacqueline Johnsrud to approve the
agenda as amended. Motion carried unanimously.

MINUTES OF MARCH 7, 2003

MOTION: Bettye Lawrence moved, seconded by Jacqueline Johnsrud to approve the
minutes of March 7, 2003 as written. Motion carried unanimously.

MINUTES OF APRIL 4, 2003

Amendments to the Minutes:

- Page 3, Under NURSIS: End of last sentence; delete “RN degree” and replace with
“for basic nursing program”

MOTION: Marie Kohlbeck moved, seconded by Jacqueline Johnsrud to approve the
agenda as amended. Motion carried unanimously.

ADMINISTRATIVE REPORT

Dr. Kimberly Nania provided a brief update to the Board. Ten positions have been identified for layoff in the Department due to budget issues. Changes in the Department were shared, including technological improvements to the application process, code books, etc.

Dr. Nania announced that Marilyn Kaufmann has been appointed by Governor Doyle to the Board of Nursing.

SUMMARY REPORTS ON PENDING COURT CASES, DISCIPLINARY CASES AND ADMINISTRATIVE RULES AND PRESS RELEASES

The Board noted the report.

DISCUSSION REGARDING ENDORSEMENT ISSUE: NCLEX AND NOT LICENSED FROM STATE, EXAM WAS TAKEN

The Board discussed this topic at length. Foreign graduates who successfully complete the CGFNS certification process and pass the NCLEX may be licensed in this state even if Wisconsin does not receive the actual scores from the NCLEX.

DISCUSSION REGARDING CGFNS - ENGLISH PROFICIENCY EXAM

The Board continued discussion regarding CGFNS English Proficiency Examinations. They reviewed the Cambridge Examinations and IELTS International (CEIL) memo and brief summary, noting that these English Proficiency Examinations are psychometrically sound and are acceptable measures of English proficiency for foreign nursing graduates.

NURSING REDESIGN

Linda Sanner shared the latest information from Pam Maxson-Cooper regarding the nursing redesign project. This group has recommended the formation of a nursing information center, to analyze data about workforce needs and models of care provision that are being proposed to deal with the nursing shortage.

NURSING COALITION

Jacqueline Johnsrud reported the Nursing Coalition did not meet this month.

REPORT OF EDUCATION AND LICENSURE COMMITTEE

Marilyn Kaufmann reported that there was discussion on several topics. A list of the exceptions to faculty qualifications for 2003 was provided. The Committee would like to know if there is

any follow up if the individuals have completed their education. The Committee discussed at length the criteria for evaluating alternative models of clinical education. Marilyn Kaufmann will provide definitions for clinical educator, SOLE function, identify who is responsible for students and whether there is a contract with the agency involved. The Committee will be looking at developing preceptor criteria and internship criteria in the future. The Committee recommends to the Board that a master's in Nursing Administration is acceptable and should be added to the list.

MOTION: Marilyn Kaufmann moved, seconded by June Bahr to add the Masters in Nursing Administration to the approved list of Nursing Instructors. Motion carried unanimously.

NCLEX Site Visit was referred to the full Board for discussion.

FYI: STATE OF NEW JERSEY REGARDING MEDICAL DISCHARGE SUMMARIES

Informational.

FYI: INFORMATION REGARDING CE FOR RN LICENSURE

The Board reviewed the information sent by the American Nurses Association (ANA) regarding states which require continuing education for RN licensure and title protection for RN's and examples of state nurse practice acts grids. The Board discovered the information was incorrect and requested Wayne Austin, Legal Counsel to update the Wisconsin information and to notify ANA.

REVIEW HEALTH QUESTION ON APPLICATION AND PURPOSE

The Board reviewed the application question with Amy Williamson, Credentialing and discussed how they would handle these applications when the health question is checked.

MOTION: Marie Kohlbeck moved, seconded by June Bahr to refer these applications to the board member questionable applications. Motion carried unanimously.

DISCUSSION REGARDING THE DEVELOPMENT OF A LIST OF FREQUENTLY ASKED QUESTIONS

The Board will develop a list of frequently asked questions. The Board would like to review position papers at the next meeting to be held in June, 2003.

CLOSED SESSION

Open session adjourned at 10:48 a.m.

MOTION: June Bahr moved, seconded by Marilyn Kaufmann, to adjourn to closed session pursuant to Wisconsin State Statutes 19.85 (1)(a)(b)(f) and (g) for the purpose of application reviews, request for stays of suspensions, request for full licensure, request for reinstatement for stay of suspension, IPP reviews, approval of refresher courses, request for extension of time to pay costs, deliberation of proposed stipulations, deliberation of proposed administrative warning, deliberation of order fixing costs, deliberation of proposed decision in the matter of disciplinary proceedings, meeting with the Division of Enforcement and consulting with Legal Counsel. Motion carried by roll call vote: June Bahr-yes, Jacqueline Johnsrud-yes; Bettye Lawrence-yes and Marie Kohlbeck-yes; Marilyn Kaufmann-yes and Linda Sanner-yes. Motion carried.

IPP ISSUES

S.F.

MOTION: Marilyn Kaufmann moved, seconded by Jacqueline Johnsrud, to discharge S.F from IPP. Motion carried unanimously.

TH391

MOTION: Jacqueline Johnsrud moved, seconded by Marilyn Kaufmann, for dismissal of TH391 from IPP. Motion carried unanimously.

APPEARANCE REGARDING ADMINISTRATIVE WARNING REVIEW

TDH, RN

MOTION: Bettye Lawrence moved, seconded by Marilyn Kaufmann, to affirm the Administrative Warning regarding TDH, RN. Jacqueline Johnsrud was not available during deliberation. Abstained: Jacqueline Johnsrud. Motion carried.

APPEARANCE AND REQUEST FOR FULL LICENSURE

MARY BETH ALBERTS, RN

MOTION: Jacqueline Johnsrud moved, seconded by Bettye Lawrence, to deny full licensure to Mary Beth Alberts, RN. Motion carried unanimously.
Reason for Denial: Ms. Alberts does not have two years of compliance.

REQUEST FOR THREE-MONTH STAY OF SUSPENSION WITH MODIFICATIONS

HOLLY DAVIS, RN

MOTION: Jacqueline Johnsrud moved, seconded by Bettye Lawrence, to grant Holly Davis, RN a three-month stay but deny request for change in modifications. Reason for Denial: Ms. Davis has been compliant less than nine months. Motion carried unanimously.

WILLIAM DILLEY, RN

MOTION: Marilyn Kaufmann moved, seconded by Jacqueline Johnsrud, to grant a three-month stay, not to allow him to work for an agency employer and no change in urine screens. Reason for Denial: Letter of Fitness to Practice requested from his physician. Motion carried unanimously.

JEAN GOTZMAN, RN

NO ACTION WAS NEEDED.

ROBERT PETERS, LPN

MOTION: June Bahr moved, seconded by Bettye Lawrence, to grant Robert Peters, LPN a three-month stay, allow a decrease in therapy to two times per month but no change in urine screens and not to use a breathalyzers for alcohol screening. Motion carried unanimously.

RANDY PROCKNOW, RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to grant a three-month stay, but deny request for modifications for Randy Procknow, RN. Reason for Denial: Mr. Procknow has not been in compliance long enough. Motion carried unanimously.

ANN SCHUCK, RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to grant a three-month stay, but deny request for modifications to Ann Schuck, RN. Reason for Denial: Ms. Schuck does not have the support of her therapist and she is not employed as a nurse. Motion carried unanimously.

MARY LOU STILL CHURCH, RN

MOTION: Jacqueline Johnsrud moved, seconded by Bettye Lawrence, to grant a three-month stay, but deny request for modifications to Mary Lou Still Church, RN. Reason for Denial: Ms. Still Church is not working as a nurse. Motion carried unanimously.

**REQUEST FOR THREE-MONTH STAY
OF SUSPENSION OR FULL LICENSURE**

DIANE BONHAM, RN

MOTION: June Bahr moved, seconded by Marilyn Kaufmann, to deny full licensure but grant a three-month stay to Diane Bonham, RN. Reason for Denial: Ms. Bonham has not been long enough into the Board Order. Motion carried unanimously.

KIM MAYER, LPN

MOTION: Jacqueline Johnsrud moved, seconded by Marilyn Kaufmann, to deny full licensure but grant a three-month stay to Kim Mayer, LPN. Reason for Denial: Ms. Mayer has never worked as a nurse under the Board Order. Motion carried unanimously.

REQUEST FOR REINSTATEMENT OF THREE-MONTH STAY

LEE DZIATKIEWICZ, RN

MOTION: Marilyn Kaufmann moved, seconded by Jacqueline Johnsrud, to grant reinstatement of a three-month stay, and start the five years over effective today (5-9-03) to Lee Dziatkiewicz, RN. Reason for Start Date Change: Mr. Dziatkiewicz is required to have five years of significant compliance. Motion carried unanimously.

ELIZABETH HESS, RN

MOTION: June Bahr moved, seconded by Bettye Lawrence, to grant reinstatement of a three-month stay to Elizabeth Hess, RN. Motion carried unanimously.

**NOTIFYING BOARD OF UPCOMING THREE
WEEK FAMILY TRIP**

MARGARET CRAIN

MOTION: Jacqueline Johnsrud moved, seconded by Marie Kohlbeck, to grant a three-month stay to Margaret Crain. Motion carried unanimously.

BOARD REVIEW OF COMMUNITY SERVICE

LYNETTE KRAMER, RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to approve community service for Lynette Krammer, RN. Motion carried unanimously.

**POSSIBLE BOARD ORDER VIOLATION AND
REQUEST FOR FULL LICENSURE**

BETTY COUILLARD, RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to deny full licensure to Betty Couillard, RN and refer to DOE for non-compliance of the Board Order. Reason for Denial: Ms. Couillard is not compliant with her Board Order. Motion carried unanimously.

REQUEST FOR A HEARING

MARY J. GIESCHEN, RN

MOTION: June Bahr moved, seconded by Marie Kohlbeck, to grant a request for a hearing or the options to take an approved refresher course or to take the NCLEX Exam to Mary J. Gieschen, RN. Motion carried unanimously.

DELIBERATION ON PROPOSED DECISION IN MATTER OF DISCIPLINARY PROCEEDINGS

LORALTY R. HARDEN, RN

MOTION: Jacqueline Johnsrud moved, seconded by Marie Kohlbeck, to accept the Findings of Fact and Conclusions of Law in the matter concerning Loralty R. Harden, RN. Motion carried unanimously.

MOTION: Jacqueline Johnsrud moved, seconded by Marilyn Kaufmann, to reject the decision and to do a variance for revocation in the matter concerning Loralty R. Harden, RN. Motion carried unanimously.

(The Board took the above actions after consideration and under the rule of necessity)

ADMINISTRATIVE WARNINGS

L.M.T., RN

MOTION: June Bahr moved, seconded by Marie Kohlbeck, to issue an administrative warning to L.M.T., RN. Motion carried unanimously.

REQUEST FOR FULL LICENSURE

JANIS BEA ANTON, RN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to grant full licensure to Janis Bea Anton, RN. Motion carried unanimously.

MARY FEIST, RN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to grant full licensure to Mary Feist, RN. Motion carried unanimously.

NANCY GRANLUND, RN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to grant full licensure to Nancy Granlund, RN. Motion carried unanimously.

TIFFANY LAUGHLIN, RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to grant full licensure to Tiffany Laughlin, RN. Motion carried unanimously.

SANDRA STOCK, RN

MOTION: Jacqueline Johnsrud moved, seconded by Marilyn Kaufmann, to deny full licensure to Sandra Stock, RN. Reason for Denial: Ms. Stock has not been compliant for two years. Motion carried unanimously.

STIPULATIONS

JENNIFER L. HASE, RN

MOTION: Jacqueline Johnsrud moved, seconded by Marie Kohlbeck, to adopt the Findings of Fact, Conclusions of Law, and Order, and Stipulation in the matter concerning Jennifer L. Hase, RN. Motion carried unanimously.

JULIE E. VAN PUFFELEN, RN

MOTION: Marilyn Kaufmann moved, seconded by Bettye Lawrence, to adopt the Findings of Fact, Conclusions of Law, and Order, and Stipulation in the matter concerning Julie E. Van Puffelen, RN. Motion carried unanimously.

BARBARA E. LEIKAM, RN

MOTION: Marilyn Kaufmann moved, seconded by Marie Kohlbeck, to adopt the Findings of Fact, Conclusions of Law, and Order, and Stipulation in the matter concerning Barbara E. Leikam, RN. Motion carried unanimously.

BRENDA J. SCHNEIDER, LPN

MOTION: Jacqueline Johnsrud moved, seconded by Bettye Lawrence, to adopt the Findings of Fact, Conclusions of Law, and Order, and Stipulation in the matter concerning Brenda J. Schneider, LPN. Motion carried unanimously.

KATHERINE A. LEE, RN

MOTION: Marilyn Kaufmann moved, seconded by Marie Kohlbeck, to adopt the Findings of Fact, Conclusions of Law, and Order, and Stipulation in the matter concerning Kathryn A. Lee, RN. Motion carried unanimously.

RUSTIN C. DIXON, RN

MOTION: June Bahr moved, seconded by Marie Kohlbeck, to adopt the Findings of Fact, Conclusions of Law, and Order, and Stipulation in the matter concerning Rustin C. Dixon, RN. Motion carried unanimously.

JESSICA M. THURIN, RN

MOTION: Jacqueline Johnsrud moved, seconded by Marilyn Kaufmann, to adopt the Findings of Fact, Conclusions of Law, and Order, and Stipulation in the matter concerning Jessica M. Thurin, RN. Motion carried unanimously.

SUSANNE D. MEADE, LPN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to adopt the Findings of Fact, Conclusions of Law, and Order, and Stipulation in the matter concerning Susanne D. Meade, LPN. Motion carried unanimously.

CASE STATUS REPORT

MOTION: June Bahr moved, seconded by Marie Kohlbeck, to close complaint **01 NUR 279**, for prosecutorial discretion (P1). Motion carried unanimously.

MOTION: Marie Kohlbeck moved, seconded by Jacqueline Johnsrud, to close complaint **02 NUR 048**, for insufficient evidence. Motion carried unanimously.

RECONVENE TO OPEN SESSION

MOTION: Marilyn Kaufmann moved, seconded by Jacqueline Johnsrud, to go into open session at 1:04 p.m. Motion carried unanimously.

**VOTING ON ITEMS CONSIDERED OR DELIBERATED ON
IN CLOSED SESSION**

MOTION: Marilyn Kaufmann moved, seconded by Marie Kohlbeck affirm all decisions made in closed session. Motion carried unanimously.

INFORMATIONAL ITEMS

There was nothing before the Board at this time.

OTHER BOARD BUSINESS

ADJOURNMENT

MOTION: Marie Kohlbeck moved, seconded by Marilyn Kaufmann, to adjourn the meeting at 1:08 p.m. Motion carried.